

Of Interest

Employee Assistance Program information
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Living a Life in Balance

Do you feel like your life is too complicated? Are you often torn between your work and home responsibilities?

“If so, you’re not alone, and you don’t have to despair,” says Odette Pollar, president of Smart Ways to Work, a personal productivity firm in Oakland, Calif., and author of *Take Back Your Life*. “You can gain peace and relief by making a conscious effort to reduce the complexities in your life and achieve balance.”

Given all you have to do, it’s easy to lose sight of what’s probably your ultimate goal: to enjoy your life as you follow through on your personal and professional responsibilities in

satisfying ways. Here are Ms. Pollar’s suggestions for successfully balancing your time and life.

Learn to streamline

Speeding up and trying to force more and more into the same blocks of time isn’t the best way to have more time in your life. According to Ms. Pollar, the best way to “get it all done” is to have fewer things to do by consciously streamlining your ongoing responsibilities.

Being selective about your choices and how you spend your time is important. And it’s vital to keep your perspective and establish realistic expectations for yourself.

“Regaining balance starts with the awareness that something is out of kilter, that you have too much going on,” she says. “From there you can identify what you want less of in your life.”

Ask yourself questions

You can achieve balance by setting your priorities and creating a life around

them. This is a long-term process and requires thought and insight.

As a way to get started, take some time to list three to five answers to these questions:

- What physical needs are important to you and why?
- What emotional needs are important to you and why?
- What mental needs must be filled to make you content?
- What causes the sense of frustration or depression you may feel?
- What does success – both personal and professional – mean to you?

Your answers will provide information you can use to make changes in your life.

Determine what you want

Before making any big changes, consider the results you want to achieve. This will give you a starting point from which to choose a direction and set goals.

For example, you might want to:

- Enjoy work and have enough energy left at the end of the day to enjoy your home life.
- Cultivate a better relationship with your children, partner, friends and extended family.



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- Do more things you'd like to do and feel more content.

By reacquainting yourself with your needs, desires and feelings, you can make a plan with a systematic approach for achieving your goals.

Respect the process

Achieving balance is an ongoing process that requires your regular attention.

As you move forward, talk with others about how they have achieved balance in their lives and share your successes.

As you continue on your road to a more satisfying life, remember the following.

- Keep your job and your life in perspective. Success at the expense of relaxation and enjoyment is not success.
- Take yourself less seriously.

- Learn to see and appreciate the lighter side of life. Learn to say "no." Be firm without apology or guilt.

"It's easier to balance a simpler life," says Ms. Pollar. "For a life worth living, eliminate the unimportant, whether it be relationships, tasks, responsibilities, possessions or beliefs."

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Pushing Past Your Plateau

We promise ourselves we'll change our lifestyles for better health. We start diets, launch exercise programs or try to quit smoking. And then we stall. We hit a plateau, putting us at risk of losing precious gains or quitting altogether.

Here are six tips for pushing onward from Michael Mercer, Ph.D., coauthor of the book *Spontaneous Optimism: Proven Strategies for Health, Prosperity and Happiness*:

1. Define your aim clearly. "It's impossible to hit your target if you don't know exactly what you're aiming at," says Dr. Mercer, who gives about 50 speeches a year to executives and other audiences.
2. Don't let laziness creep in. "Sure, it's easier not to do something," he says. Instead, stay focused on your path. If

you promised yourself you'd exercise at 6 a.m., don't hit the snooze button when the alarm goes off. Remind yourself firmly about your goals and get moving.

3. When you don't want to exercise or you want to quit your diet, take three seconds to picture how you want to look or feel at the end of your program. A lot of people begin such programs because they want to look attractive to others, while others are interested in improving their health.
4. Use a time-limit approach to your program. "Give yourself, say, 12 weeks to accomplish a goal within your program," he says. When you reach that goal, set a new one and give yourself another 12 weeks. "This enables you to track your progress and helps you to define your target. Use the scale,

measuring tape or other device to measure your progress in the time period and to help you set new goals. The best cure for putting things off is a deadline."

5. Give yourself rewards for reaching your daily, weekly and monthly goals. "For instance, tell yourself you'll go to a movie you've been wanting to see if you get your exercise in that day," he says.
6. Think about committing to a self-punishment if you fail. "I worked with a group that had to write a check to charity and put it in my hands. If they didn't reach the goal, which was well within their limits, I was to mail the check by a particular date," Dr. Mercer says. "Every one of them reached the goal."

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